

Substance Use Policy

1. **Alcoholic Beverages:** Our Nawakwa, Inc. has an obligation to its youth patrons and their families/guardians, volunteers, and staff to maintain a drug free and alcohol-free environment. We prohibit the use of alcohol or being under the influence of alcohol when carrying out a program or an event where youth are the primary attendees.
2. **Alcohol** may only be brought to events at Camp Nawakwa with prior authorization from Board of Directors and only when a single group/organization is renting the entire property; in these cases, any and all Alcohol **MUST** be removed from the property upon checkout. Alcohol may be served at primarily adult fundraising/donor events or gatherings hosted by Our Nawakwa, Inc., because it is more geared towards raising the visibility of Our Nawakwa, Inc. from a financial perspective and obtaining sponsors/donors to support the organization financially. Participation by youth at a fundraising event with the possibility of alcohol consumption by adults, must be for the parents to decide. Our Nawakwa, Inc. will make sure all events with alcohol have a proper disclosure. When considering the environments, you place your children in, we ask that all parents recognize that alcohol is the most widely misused substance among America's youth. Consumption of alcohol by anyone under the age of 21, also known as underage drinking, remains a considerable public health challenge. Adolescent alcohol use is a serious threat to their development and health.
3. **Drugs:** The use or possession of any drugs at Camp Nawakwa, other than prescribed by a physician, are strictly prohibited.
4. **Smoking or Vaping:** Smoking, vaping, or the use of e-cigarettes or tobacco products are not permitted in any Our Nawakwa, Inc., owned or leased building, property, or vehicle, or on Camp Nawakwa property. Smoking, vaping, or the use of e-cigarettes or tobacco products is prohibited at any youth event. In the event a guest smokes or permits smoking, a Smoke Damage Remediation Fee of \$250 will be charged. The Smoke Damage Remediation Fee may be subject to change.

Approved by the Board of Our Nawakwa, Inc. on the day of **January 22, 2024**

Amended _____.

Chair, Our Nawakwa, Inc. Board of Directors