

# Our Nawakwa, Inc.

## Board Member Job Description

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*Reconnecting youth to nature through camp, service, and leadership.*

### Role Overview

Board members serve as stewards of Our Nawakwa's mission and vision, providing governance, strategic direction, and support to help revitalize camp and ensure youth have opportunities to grow through nature-based experiences. Board members represent the organization in the community and accept the ultimate legal and fiduciary responsibility for Our Nawakwa.

### Core Responsibilities

- ☐ Provide governance and leadership in policy-making, planning, fundraising, financial oversight, and organizational evaluation.
- ☐ Represent Our Nawakwa and Camp Nawakwa positively to the greater community.
- ☐ Uphold the mission and act in the best interests of the organization.

### Board Member Expectations

#### Mission & Leadership

- ☐ Be informed about and support Our Nawakwa's mission, vision, programs, and policies.
- ☐ Actively support justice, diversity, equity, inclusion, and belonging in all aspects of the organization.
- ☐ Follow and uphold Our Nawakwa's Board Policies, including conflict of interest and confidentiality guidelines.

#### Engagement & Participation

- ☐ Attend at least 75% of board meetings (in person or virtually), including planning retreats and the Spring Annual Meeting.
- ☐ Review meeting agendas and materials in advance and come prepared for discussion and decision-making.

☐ Serve on at least one committee or task force and be willing to take on special assignments.

☐ Participate in board-led planning, monitoring, and evaluation efforts—including strategic planning and organizational performance review.

### **Fundraising & Financial Stewardship**

☐ Make a personally significant annual financial gift to Our Nawakwa that reflects your capacity and commitment to the organization.

☐ Support the organization's fundraising efforts through personal outreach, connections, or participation in events.

☐ Assist in approving the annual budget and reviewing regular financial statements.

### **Ambassadorship & Outreach**

☐ Serve as an advocate and ambassador for Our Nawakwa in the community.

☐ Promote the organization's mission and programs in your networks.

☐ Recommend prospective board members and community partners who can strengthen the organization.

### **Board Culture Statement**

We value active participation, open dialogue, and mutual respect, knowing that our collective wisdom makes us stronger.

### **A Note on Giving**

We believe every board member has something valuable to offer. A personally significant financial gift ensures that every board member is fully invested in the mission, in a way that's meaningful and appropriate to their individual circumstances. Participation in giving is more important than the amount.